

**Attention UPS
Teamsters**

Memo

To: All UPS Local Unions

From: Ken Hall, Director
Package Division

Date: June 22, 2011

Re: COLA Increase - 2011

The Consumer Price Index for Urban Wage Earners and Clerical Workers – All Items (1982-84=100), for the month of May, was recently released.

In accordance with Article 33 of the UPS National Master Agreement, all seniority employees who have completed their appropriate wage progression will receive a Cost Of Living Allowance (COLA) of 12 cents per hour, effective August 1, 2011. Employees still in a wage progression on the effective date of the COLA increase will receive the COLA on the date that they complete their wage progression. For employees paid under the mileage provisions of Article 43, the COLA increase will be 0.300 (three-tenths of a cent) per mile.

The COLA increase is in addition to the August 1 General Wage and Mileage Rate Increase.

KH:kbr