



TEAMSTERS

United Parcel Service National Negotiating Committee

25 Louisiana Avenue, NW, Washington, DC 20001

To: UPS Teamster members

From: Teamsters UPS National Negotiating Committee

Date: April 23, 2014

Re: 2013 National Master United Parcel Service Agreement, All Supplements, Riders and Addenda

The 2013 National Master United Parcel Service Agreement and all Supplements, Riders and Addenda are in effect starting April 25, 2014. The Teamsters National Negotiating Committee took this action pursuant to Article XII of the International Brotherhood of Teamsters Constitution.

The economics contained in the Agreement are retroactive to August 1, 2013. UPS has committed to expediting payment of your retroactive wages. The retro check will be a separate check from your regular paycheck. UPS owes Teamster members and funds over \$300 million in wages and contributions. It is time to make Teamster members and their funds whole.

The changes to health care that were approved by a majority of UPS Teamsters in June 2013 will go into effect June 1, 2014. If your health care is changing as a result of this Agreement, you will be receiving information in the coming weeks regarding your benefits.

It was an honor to represent UPS Teamsters across the country in these negotiations. Through our united efforts we have negotiated a strong contract that includes pay increases, excellent benefits and new language that protects our jobs and improves our working conditions. We would like to thank the UPS Teamsters across the country who have waited patiently while our Teamsters collective bargaining process was completed.

We look forward to representing you under this new Agreement. If you have any questions regarding this contract please contact your Local Union or visit www.UPSContractFacts.org for more information.

UPS