



LOCAL 104
UNION

SPECIAL NOTICE

Attention Members of Teamsters Local Union No.104

The arbitration for the production standard has been settled with Safeway. Robert Johnson (IBT Engineer) followed up with another study July 8-10, 2013. The discrepancies he found have been adjusted by Manny (Safeway Engineer) and have been verified. If there are any questions feel free to give me a call (602)-272-5561 ext. 143.

1. Variety- The location standard maintenance has been moved from 8ft to 4ft travel distance for liquor flow line from aisles 79 to 89, which is an increase in time. The co-mingling for GM forklift operators has been previously added and confirmed. If you have to bring down a single level pallet when putting a full pallet away and you have to put it on top delay time will be allowed to be put down. The warehouse section maintenance can't be changed from "case" from the current "piece". Manny has taken the average number of shorted items per order, then figured out the time it takes which is 12 seconds and added that time to each order in GM for aisles 30 to 37.

3. Frozen- Forklift operating with co-mingling on top rack has been shut off. This will allow you to only have to take 1 pallet at a time. If the quantities are different and you have to take both pallets down you will be allowed to put down delay time. All other reserve locations for co-mingling should be the same product and same code dates.

4. Perishable- Time has been increased on out of aisle long travel for milk from .015 to .019. The meat flow racks in aisle 38 where forklift operators replenish from behind, time has been added to walk 3 paces in loaded and 3 paces out unloaded.

5. Produce- Top racks height has been reduced to 48 inches so all pallets in the top level will be accessible and will not have to bring down both pallets. Also, during the heavy candy seasons Safeway will move product to a separate section and keep a smaller number of pickers in that area which will help when there is an increase of candy orders.

6. If a picker has to go into a trailer to pull out pallets delay time will be allowed to be given. Also, if there is an issue with the company not giving you valid delay time get with a steward to correct it and if this does not work you should go to Ron Dodd or you can give me a call.

Fraternally,
Josh Graves

Business Representative
Teamsters Local Union No. 104